UNITEHERE! Local 11

July 19, 2023

Steven Rathgeb Smith American Political Science Association Executive Director 1527 New Hampshire Ave, NW Washington, DC 20036-1203 smithsr@apsanet.org

Dear Mr. Smith:

On behalf of 15,000 UNITE HERE Local 11 members who work in Los Angeles area hotels, we respectfully request that you cancel your upcoming 119th American Political Science Association Annual Meeting & Exhibition taking place in Los Angeles on August 31 – September 3, 2023.

We did not come to this decision lightly. As you are aware, we have been in negotiations since April 20, 2023 with the hotel industry for a living wage that will allow those workers who are the backbone of our region's most important industry, tourism, to afford to live in the city where they work. On June 8, 2023, workers voted 96% to authorize a strike. On June 29, 2023, the Westin Bonaventure reached a tentative agreement. Starting on July 1, 2023, thousands of workers in 33 hotels have struck. Workers are picketing daily at their respective hotels.

Our struggle for a living wage is the same for all working people in Los Angeles, from teachers and adjunct professors to hotel workers to actors and writers. In a recent membership survey, 53% of hotel workers said that they either have moved in the past 5 years or will move in the near future because of soaring housing costs. Meanwhile, the hotel industry in Los Angeles is booming. Room rates and revenue exceed pre-pandemic levels. Billions of our tax dollars are being allocated on infrastructure in anticipation of the World Cup in 2026 and the Olympics in 2028.

Yesterday, July 18, 2023, we returned to the bargaining table, hoping the remaining hotels would agree to the terms of the Westin Bonaventure settlement. They did not. Instead, the hotels went backwards. Not only did their proposal not include one penny more for wages, pension or health care, they reduced the value of their wage proposal by 10% by adding an morally repugnant provision requiring that workers must wait 6 months after the expiration date of the contract to receive another raise. Though the Union has not conditioned settlement on them, the industry also continues to reject all proposals that would assist our members' housing needs, including a fee on guest rooms to fund construction of workforce housing.

After the bargaining session, the negotiating committee voted unanimously to request that APSA cancel your 2023 Annual Meeting. We wish you could have been in the room as striking workers spoke of how they are proud of their jobs, how they want to provide excellent guest service to your group, but that the hotel's greed forces them to make another sacrifice for the greater good. The boycott is a powerful tool; workers won the union at Chateau Marmont after an historic boycott. Los Angeles groups, such as the Democratic Governors Association, Japanese American Citizens League, W.K Kellogg Foundation and Vanderpump Rules have canceled or moved their events. We believe that unless the hotel industry shares its historic profits, we may soon have no option but to call a boycott of the City of Los Angeles.

Do not hesitate to contact us if you have questions or need help in relocating this event.

In Solidarity, Kurt Petersen

Co President

Hotel Bargaining Committee

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